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RUPINDER SANDHU RN, BN, CNEPHC
NURSERUPI@OUTLOOK.COM | NURSERUPI.COM

OBJECTIVE

My CV outlines a detailed overview of my academic background, clinical expertise, leadership roles, and professional development. It reflects a career grounded in continuous learning, compassionate care, and a deep commitment to nursing excellence.

SKILLS

- Provide compassionate & evidence-based nursing care
- Diverse clinical skill set
- Leader in education & mentorship roles
- Strong communicator (written, oral, active)

EXPERIENCE

REGISTERED NURSE • VICTORIA GENERAL HOSPITAL (WINNIPEG, MB) • 2021-PRESENT

Geriatric Rehabilitation and Medicine

CLINICAL EDUCATION FACILITATOR AT HOSPITAL UNITS • UNIVERSITY OF MANITOBA-SCHOOL OF NURSING (WINNIPEG, MB) • 2021-2023

Facilitating clinical education for year 2 & 3 nursing students on subacute and acute medical units at Victoria General Hospital and St Boniface General Hospital in Winnipeg

RESIDENT CARE MANAGER OF A PCH • POSEIDON PERSONAL CARE HOME (WINNIPEG, MB) • 2022 (5 MONTHS)

Responsible for managing nursing & HCA staff. Participating in client care conferences, hiring/firing of staff and overseeing facility protocols

REGISTERED NURSE • VICTORIA GENERAL HOSPITAL AND ST BONIFACE GENERAL HOSPITAL (WINNIPEG, MB) • 2021 (1 YR)

Providing care with sensitivity to patients admitted to psychiatric units from young adults-senior adults

NURSE EDUCATOR FOR THE RENAL PROGRAM/HOSPITAL EDUCATOR • ST BONIFACE GENERAL HOSPITAL (WINNIPEG, MB) • 2016- 2020

Facilitated education from the curriculum for the Manitoba Nephrology Nursing Course (MNNC) which I had contributed to. As well as acting as a clinical educational



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& engaged listening,
conflict resolution)

- Continuous learner
- Ability to remain calm in highly stressful situations
- Excellent ability to network

resource for nursing unit personnel working in hemodialysis, peritoneal dialysis, and the renal clinic. I created new standard operating procedures (SOPs) and worked on provincial policy and procedures for the Manitoba Renal Program (MRP). In addition, I provided educational requirements for the nurses throughout the hospital such as computer systems used (Electronic Patient Record (EPR)), PYXIS medication machine training, teaching the BLS course to ICU and acute area staff with mock 'Code Blue' training.

REGIONAL TRANSITIONAL CARE COORDINATOR • THE MANITOBA RENAL PROGRAM (WINNIPEG, MB) • 2015-2016

Responsible for coordinating and arranging the movement/transition of all renal patients throughout the province of Manitoba. This included the movement of all patients requiring a change between dialysis modalities (e.g. renal clinic to hemodialysis or peritoneal dialysis (or a transition between the two forms of dialysis), coordinating care of those new to dialysis, or of patients from out of province that required dialysis. Having difficult yet respectful conversations with patients and family members when patients had to be mandated to relocate to different sites (rural and urban) due to dire bed capacity issues in the province of Manitoba.



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**REGISTERED NURSE • ST BONIFACE GENERAL HOSPITAL
(WINNIPEG, MB) • 2021-2016**

General duty nurse working in hemodialysis, peritoneal dialysis and the renal clinic within this hospital.

**CLINICAL NURSING INSTRUCTOR • RED RIVER COLLEGE
(WINNIPEG, MB) • 2012-2013**

Provided clinical teaching on site at St Boniface General Hospital to year 1 nursing students at an acute adult medicine unit.

**REGISTERED NURSE • PANORAMA COMMUNITY DIALYSIS UNIT
(SURREY, B.C) • 2011-2012**

General duty nurse working at a community dialysis site. Participated in quarterly Lower Mainland British Columbia conferences to improve site care.

**REGISTERED NURSE • VANCOUVER GENERAL HOSPITAL
(VANCOUVER, B.C) • 2010-2011**

Worked as a nephrology nurse working as the sole nurse in a successful pilot project. Supporting home hemodialysis patients to dialyze in-hospital while fostering patient independence to support a work/life balance for patients affected by renal disease.



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REGISTERED NURSE • ST BONIFACE GENERAL HOSPITAL (WINNIPEG, MB) • 2005-2010

Worked as a general duty nurse at various units including hemodialysis, renal clinic, acute medicine, gerontology, urology, vascular surgery, and cardiology.

EDUCATION & CREDENTIALS

MASTERS IN NURSING (MN) • MAY 2025-TO-PRESENT • ATHABASCA UNIVERSITY

UHN DIABETES EDUCATOR CERTIFICATE PROGRAM • JAN 2021 • MICHENER INSTITUTE

ADVANCED THEORY IN PERITONEAL DIALYSIS COURSE • JAN 2018 • BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY (BCIT)

HEART AND STROKE INSTRUCTOR CERTIFICATION COURSE (BLS) • 2016 •

CANADIAN NURSES ASSOCIATION (CAN) NEPHROLOGY NURSING CERTIFICATION (CNEPHC) • 2015 TO 2025

NURSING CLINICAL INSTRUCTOR COURSE • JAN 2015 • CANADIAN ASSOCIATION OF SCHOOLS OF NURSING (CASN)



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**MANITOBA NEPHROLOGY NURSING COURSE • JAN 2009
• MANITOBA RENAL PROGRAM (MRP)**

**BACCALAUREATE NURSING DEGREE (BN) • GRADUATED IN
2005 • UNIVERSITY OF MANITOBA**

CREDENTIALS

- **COLLEGE OF REGISTERED NURSES OF MANITOBA
ACTIVE NURSING LICENSE # 141693**

•
**Canadian Nurses Association-Nephrology Nursing
certification (cNephC) # 00102109**

VOLUNTEER EXPERIENCE AND LEADERSHIP

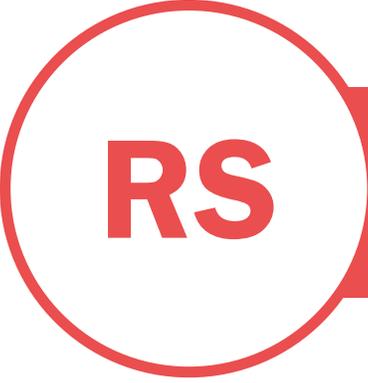
**REGISTERED NURSE COMMITTEE MEMBER ON THE
COMPLAINTS AND INVESTIGATION COMMITTEE (CIC) •
COLLEGE OF REGISTERED NURSES OF MANITOBA (CRNM) •
APRIL 2025-PRESENT**



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**REGISTERED NURSE COMMITTEE MEMBER ON THE ADVOCACY
COMMITTEE • ASSOCIATION OF REGISTERED NURSES OF
MANITOBA (ARNM) • 2025**

**VICE PRESIDENT OF MNU LOCAL 3 • MANITOBA NURSES
UNION (MNU) • 2022-2024**

Supporting nurses hired at Victoria General Hospital in
Winnipeg with labour-related issues and grievances. A
grassroots approach to educate nursing members, interpret
the collective nurses' agreement and attend HR meetings
with nurse employees

**NURSE MENTOR FOR THE NEPHROLOGY NURSING EXAM
(CNEPHC) • CANADIAN NURSES ASSOCIATION (CNA) • 4-YEAR
VOLUNTEERED TERM 2015- 2019**

**REGISTERED NURSE • VOLUNTEER EXPERIENCE FOR GRADE 8
CHILDREN IN A WINNIPEG SCHOOL ON THE TOPIC OF HAND
HYGIENE**



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